

Notice Regarding Organizational Restructuring and Personnel Changes

IDEC Corporation announces the implementation of the following organizational reforms and personnel changes, effective October 1, 2025.

Key Points of Organizational Reform

In order for the IDEC Group to expand its business globally, we will establish a structure that allows for flexible business operations worldwide, rather than a business model centered in Japan. As part of this initiative, the Corporate Management Division has been reorganized and operates under the name of the Global Finance Division.

Executive Officers Personnel

New position	Former position	Name
Senior Executive Officer, Strategic Planning Division General Manager, Strategic Planning Division	Senior Executive Officer, Strategic Planning	Shinichi Yoshimi

Department Head Personnel

New Position	Former Position	Name
Division General Manager, Global Finance Division General Manager, Group Business Planning & Analysis Department	Division General Manager, Strategic Planning Division	Yasuyuki Ogawa
General Manager, Global Finance Division, Accounting & Finance Department	Deputy General Manager, Corporate Management Division	Yasuo Yamashita